

R A Butler Infant & Junior Academy

South Road, Saffron Walden CB11 3DG

01799 523651

admin@rab.academy

www.rab.academy



Executive Headteacher: Mrs Emma Vincent

RA Butler Academy

School Information

About the school:

RA Butler Academy is a fantastic and vibrant place to work. Being three form entry, we are the largest primary school in Saffron Walden. As a large school, our teachers really benefit from working as a team. Each year group has three classes, so planning is shared and collaboration is high. We monitor teacher workload carefully and this is reflected in our working practices. We also employ a school counsellor, specialist PE & music teachers, learning mentor and school nurse.

We maintain a strong family ethos across the school and really value every single child and the contributions that they make. We are a Gold (Junior) and Silver (Infant) Unicef Rights Respecting School meaning that we ensure that our children have a right to a good education, to develop talents, to have a voice, to have friends and to feel safe and play. Under-pinning these we also base everything we do in school on our values:

- Respect
- Resilience
- Relationships
- Reflectiveness
- Resourcefulness
- Risk-taking
- aRticulate

Our exciting and engaging curriculum has a strong pedagogical base. Aspects of the curriculum that we deliver throughout the school are; a strong focus on the teaching of reading and reading for pleasure, high profile work on vocabulary, active learning techniques, carefully sequenced learning experiences, high expectations and securing learning in the long term memory supported by retrieval practice.

RA Butler is a core school of the Saffron Academy Trust, working closely alongside local schools Katherine Semar School and Saffron Walden County High School (as well as other Trust schools) to provide the best educational experiences for our children. Staff CPD is highly valued at the school and our staff are able to take advantage of the many opportunities available to them through collaborative working with local schools. We also active members of the Saffron Teaching Hub which enables us to be very outward looking. We support many members of staff to engage with National Professional Qualifications and research projects through the Hub, Cambridge University and the Maths Hub. We are also active members of a Computing Hub and Science Learning Partnership.

Our children come from the town of Saffron Walden and also from the local villages. The majority of our children are white British, but we have an increasing number of EAL children across the school. The number of disadvantaged children on roll is below the national average, but is growing. We are a Trauma Perceptive Practice (TPP) school and all of our policies and practice reflect this approach. We have a very good reputation for inclusion and often attract families and children with additional needs from out of our catchment.

Children at this school achieve very well. They consistently achieve above the national average in all areas. They enjoy challenge in their learning and have a great attitude. Our children have a wide range of opportunities to develop their achievements in sport, music, chess and singing to a national standard.

About the role:

We are looking for an individual who has experience of working with young children and if possible has worked in a school setting before. The role will initially be based in Year Five and will involve working 1:1 with children who need support to access the curriculum. As this is a permanent role, the scope of the job is likely to change as the role progresses and develops. This could involve more group and whole class support work.

We welcome visits to the school before short-listing. Please contact Wendy Zych on admin@rab.academy to arrange an appointment. Being situated on the edge of Essex, we are easily accessible from Cambridgeshire, Suffolk and Hertfordshire

Applications by noon 17th April 2023

Interviews – TBC

R A Butler Academy is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and successful Disclosure and Barring (DBS) checks.