

R A Butler Infant & Junior Academy

South Road, Saffron Walden CB11 3DG

01799 523651

admin@rab.academy

www.rab.academy



Executive Headteacher: Mrs Emma Vincent

The Post of Teaching Assistant SEND Support at RA Butler Academy

School Information

About the school:

RA Butler Academy is a fantastic place to work. Being three form entry, we are the largest primary school in Saffron Walden. As a large school, our teachers really benefit from working as a team. Each year group has three classes, so planning is shared and collaboration is high. We monitor teacher workload carefully and this is reflected in our feedback and well-being policies. We also employ a pupil and family support practitioner, specialist PE teachers, specialist music teacher, learning and behaviour mentor and school nurse.

We maintain a strong family ethos across the school and really value every single child and the contributions that they make. We are a Unicef Rights Respecting School meaning that we ensure that our children have a right to a good education, to develop talents, to have a voice, to have friends and to feel safe and play. Under-pinning these we also base everything we do in school on our values:

- Respect
- Resilience
- Relationships
- Reflectiveness
- Resourcefulness
- Risk-taking
- aRticulate

Our exciting and engaging curriculum has a strong pedagogical base. Aspects of the curriculum that we deliver throughout the school are; a strong focus on the teaching of reading and reading for pleasure, high profile work on vocabulary, active learning techniques, carefully sequenced learning experiences, high expectations and securing learning in the long term memory supported by retrieval practice.

R A Butler is a core school of the Saffron Academy Trust, working alongside Katherine Semar School and Saffron Walden County High School to provide the best educational experiences for our children. Staff CPD is highly valued at the school and our staff are able to take advantage of the many opportunities available to them through collaborative working with local schools. We are also an active part of the Saffron Teaching Hub which enables us to be very outward looking. A large percentage of our staff are engaged in action research projects and many of our staff are completing National Professional Qualifications and NVQ Level 5 apprenticeship qualifications.

Our support staff benefit from high quality regular training as part of the school's extensive CPD programme. As a large school, there are ample opportunities for new and experienced support staff to collaborate and learn from best practice from each other.

Our children come from the town of Saffron Walden and also from the local villages. The majority of our children are white British, but we have an increasing number of EAL children across the school. The number of disadvantaged children on roll is below the National average. We have a high percentage of pupils who are SEND and who benefit from additional physical interventions to support their development.

Children at this school achieve very well. They consistently achieve above the National average in all areas. They enjoy challenge in their learning and have a great attitude. Our children have a wide range of opportunities to develop their achievements in sport, music, and singing to a National standard.

About the role:

We are looking to appoint enthusiastic and committed individuals who want to work with children with SEND to enable them to enjoy school and to get the most out of their educational experience. Ideally you should have experience of working with children in some capacity and be a friendly and smiling face who will welcome children into school and support their well-being and happiness.

You will be expected to work in partnership with the Head Teacher, staff and Governors to support the ethos of the school and to implement school policies and expectations. You will be expected to:

- Show a commitment to working within our values framework;
- Demonstrate a willingness to learn and reflect on your own practice;
- Have high expectations of your own professional practice
- Have high expectations for children's learning and behavior;
- Be able to motivate and inspire both pupils and parents;
- Demonstrate understanding of individualised education for those with additional needs;
- Work effectively as part of a team;
- Have good interpersonal and communication skills;
- Be sensitive to the needs of children and their families;
- Be a strong communicator who enjoys working collaboratively

Post details:

Salary: Scale 3 £25,989 to £26,403 (actual salary £20,323.48 to £20,647.23)

39 weeks per year (term time plus INSET days)

Fixed term contract until July 2027 in the first instance

Full-time role 8.30am-3.45pm Monday to Friday (could consider a job share)

OR part-time roles are also available. Please state on your application form what you are interested in.

Please contact Wendy Zych on admin@rab.academy for more information

Applications by noon 19th June 2026

R A Butler Academy is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following

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safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and successful Disclosure and Barring (DBS) checks.