

R A Butler Infant & Junior Academy

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Executive Headteacher: Mrs Emma Vincent

The Post of Classteacher at RA Butler Academy

School Information

About the school:

RA Butler Academy is a fantastic place to work. Being three form entry, we are the largest primary school in Saffron Walden. As a large school, our teachers really benefit from working as a team. Each year group has three classes, so planning is shared and collaboration is high. We monitor teacher workload carefully and this is reflected in our feedback and well-being policies. We also employ a school counsellor, specialist PE teachers, specialist music teacher, behaviour and learning mentor and school health lead.

We maintain a strong family ethos across the school and really value every single child and the contributions that they make. We are a Unicef Rights Respecting School meaning that we ensure that our children have a right to a good education, to develop talents, to have a voice, to have friends and to feel safe and play. Under-pinning these we also base everything we do in school on our values:

- Respect
- Resilience
- Relationships
- Reflectiveness
- Resourcefulness
- Risk-taking
- aRticulate

Our exciting and engaging curriculum has a strong pedagogical base. Aspects of the curriculum that we deliver throughout the school are; a strong focus on the teaching of reading and reading for pleasure, high profile work on vocabulary, active learning techniques, carefully sequenced learning experiences, high expectations and securing learning in the long term memory supported by retrieval practice.

R A Butler is a core school of the Saffron Academy Trust, working alongside Katherine Semar School and Saffron Walden County High School to provide the best educational experiences for our children. Staff CPD is highly valued at the school and our staff are able to take advantage of the many opportunities available to them through collaborative working with the Trust and with other local schools. As a Trust we value staff development and run ECT training each term, subject spotlights and subject leader conferences each term. We are also an active part of the Saffron Teaching Hub which enables us to be very outward looking with many of our staff completing National Professional Qualifications.

Our children come from the town of Saffron Walden and also from the local villages. The majority of our children are white British, but we have an increasing number of EAL children

across the school. The number of disadvantaged children on roll is below the National average. We have a high percentage of pupils who are SEND and who benefit from additional physical and academic interventions to support their development.

Children at this school achieve very well. They consistently achieve above the National average in all areas. They enjoy challenge in their learning and have a great attitude. Our children have a wide range of opportunities to develop their achievements in sport, music, and singing to a National standard.

About the role:

You will be expected to work in partnership with the Head Teacher, staff and Governors to support the ethos of the school and to implement school policies and expectations. You will be expected to:

- Show a commitment for working within our values framework;
- Demonstrate a willingness to learn and reflect on your own practice;
- Have high expectations of your own professional practice
- Have high expectations for children's learning and behavior;
- Be able to motivate and inspire both pupils and parents;
- Demonstrate understanding of individualised education for those with additional needs;
- Work effectively as part of a team;
- Have good interpersonal and communication skills;
- Be sensitive to the needs of children and their families;
- Show commitment and flexibility to the school outside normal classroom duties.
- Be creative and nurturing in your approach towards teaching
- Have a strong desire to learn and develop your practice
- Be a strong communicator who enjoys working collaboratively

This post is suitable for new or early career teachers who would relish the opportunity to work at a forward thinking school with excellent career progression opportunities (see Careers Pathway information). We are looking for the right person to come and work in our fantastic school where you will receive a warm welcome and great support. We can be flexible in terms of a year group position across either KS1 or KS2.

This post is full time and initially it will be for a fixed 1 year contract. We are not currently looking for any part-time positions.

Please contact Wendy on admin@rab.academy to arrange a visit. Being situated on the edge of Essex, we are easily accessible from Cambridgeshire, Suffolk and Hertfordshire

Applications by noon 13th April

R A Butler Academy is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and successful Disclosure and Barring (DBS) checks.